

**Project Stabilization Agreement (PSA)**

**Things You Should Know**

* The successful prime Contractor and all subcontractors, regardless of tier, must sign a Letter of Assent binding them to the provisions of the PSA for this PSA­ covered project prior to commencement of work.
* Contractors are bound to the terms of the PSA only for the life of the PSA­ covered project.
* The successful prime Contractor must attend a pre-job labor conference prior to the commencement of work.
* Neither Contractors nor their employees are required to join a union to work on the PSA-covered project. However, “Core Employees" are required to register with the union hiring hall representing the craft work they will perform.
* Unless they have signed a separate collective bargaining agreement, the prime Contractor, and all subcontractors, regardless of tier, must utilize the union hiring hall for referral of craft employees.
* SDUSD has set certain goals for employment of District residents on PSA­ covered projects. To the extent possible, Contractors should follow these goals when assigning workers to PSA-covered projects.
* All state and federal laws pertaining to Labor Compliance apply to PSA-covered projects. No provision of the PSA can overrule these laws.
* Unless otherwise determined by the Project Labor Coordinator, the employee fringe benefit portion of the employee prevailing wage rate **must** be contributed to the applicable trust fund on behalf of the employee.
* Complete copies of the Project Stabilization Agreement may be found on the SDUSD website: https://sandiegounified.org/departments/facilities\_planning\_and\_construction/doing\_business\_with\_facilities\_planning/project\_stabilization\_agreement

**For questions, concerns, or additional information; please reach out to our PSA Team:**

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See reverse for ZIP code map

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| --- | --- | --- | --- | --- |
| **Targeted Zip Codes (35% Goal)** |  |  |  |  |
| 92102 | 92104 | 92105 | 92101 | 92111 | 92113 | 92114 | 92115 | 92116 | 92117 | 92139 |  |  |  |  |
| **District Zip Codes (70% Goal)** |  |  |  |  |
| 91941 | 91942 | 91945 | 91977 | 92037 | 92101 | 92102 | 92103 | 92104 | 92105 | 92106 | 92107 | 92108 | 92109 | 92110 |
| 92111 | 92113 | 92114 | 92115 | 92116 | 92117 | 92119 | 92120 | 92121 | 92122 | 92113 | 92114 | 92115 | 92116 | 92117 |
| 92119 | 92120 | 92121 | 92122 | 92123 | 92124 | 92126 | 92129 | 92131 | 92133 | 92134 | 92136 | 92139 | 92140 | 92145 |
| **San Diego County Zip Codes (100% Goal)** |
| **City/Town** | **Zip Code(s)** |  | **City/Town** | **Zip Code(s)** |  | **City/Town** | **Zip Code(s)** |  | **City/Town** | **Zip Code(s)** |
| Alpine | 91901, 91903 |  | El Cajon | 92019-92022, 92090 |  | MCAS Miramar | 92145 |  | San Diego (communities) | 92101-92124, 92126-92140, 92142, 92143, 92145, 92147, 92149, 92150, 92152-92155, 92158-92179, 92182, 92184, 92186, 92187, 92190-92199 |
| Bonita | 91902 |  | Encinitas | 92023-92024 |  | Mt. Palomar | 92060 |  |
| Bonsall | 92003 |  | Escondido | 92025-92027, 92029-92030, 92033, 92046 |  | National City | 91950-91951 |  |
| Borrego Springs | 92004 |  | Fallbrook | 92028, 92088 |  | Ocean Beach | 92107 |  | San Marcos | 92069, 92078-92079, 92096 |
| Campo | 91906 |  | Imperial Beach | 91932-91933 |  | Oceanside | 92049, 92051-92052, 92054-92058 |  | Santa Ysabel | 92070 |
| Camp Pendleton | 92055 |  | Jacumba | 91934 |  | Pacific Beach | 92109 |  | Santee | 92071-92072 |
| Cardiff-by-the-Sea | 92007 |  | Jamul | 91935 |  | Pala | 92059 |  | San Ysidro | 92143, 92173 |
| Carlsbad | 92008-92009, 92013, 92018 |  | Julian | 92030 |  | Pine Valley | 91962 |  | Solana Beach | 92075 |
| Chula Vista | 91909-91915, 91921 |  | La Jolla | 92037-92039, 92092-92093 |  | Potrero | 91963, 91990 |  | Spring Valley | 91976-91979 |
| Coronado | 92118, 92178 |  | La Mesa | 91941-91944 |  | Ramona | 92065 |  | Valley Center | 92082 |
| Del Mar | 92014 |  | Lakeside | 92040 |  | Rancho Bernardo | 92128 |  | Vista | 92083-92085 |
| Dulzura | 91917 |  | Lemon Grove | 91945-91946 |  | Rancho Santa Fe | 92067, 92091 |  | Warner Springs | 92066, 92086 |

