

**Project Stabilization Agreement (PSA)**

**Things You Should Know**

* The successful prime Contractor and all subcontractors, regardless of tier, must sign a Letter of Assent binding them to the provisions of the PSA for this PSA­ covered project prior to commencement of work.
* Contractors are bound to the terms of the PSA only for the life of the PSA­ covered project.
* The successful prime Contractor must attend a pre-job labor conference prior to the commencement of work.
* Neither Contractors nor their employees are required to join a union to work on the PSA-covered project. However, “Core Employees" are required to register with the union hiring hall representing the craft work they will perform.
* Unless they have signed a separate collective bargaining agreement, the prime Contractor, and all subcontractors, regardless of tier, must utilize the union hiring hall for referral of craft employees.
* SDUSD has set certain goals for employment of District residents on PSA­ covered projects. To the extent possible, Contractors should follow these goals when assigning workers to PSA-covered projects.
* All state and federal laws pertaining to Labor Compliance apply to PSA-covered projects. No provision of the PSA can overrule these laws.
* Unless otherwise determined by the Project Labor Coordinator, the employee fringe benefit portion of the employee prevailing wage rate **must** be contributed to the applicable trust fund on behalf of the employee.
* Complete copies of the Project Stabilization Agreement may be found on the SDUSD website: https://sandiegounified.org/departments/facilities\_planning\_and\_construction/doing\_business\_with\_facilities\_planning/project\_stabilization\_agreement

**For questions, concerns, or additional information; please reach out to our PSA Team:**

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See reverse for ZIP code map

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| **Targeted Zip Codes (35% Goal)** | | | | | | | | | | | | | | | |  | | | |  |  |  |
| 92102 | 92104 | 92105 | | 92101 | | | 92111 | 92113 | | 92114 | | 92115 | | 92116 | 92117 | | 92139 |  | |  |  |  |
| **District Zip Codes (70% Goal)** | | | | | | | | | | | | | | | |  | | | |  |  |  |
| 91941 | 91942 | 91945 | | 91977 | | | 92037 | 92101 | | 92102 | | 92103 | | 92104 | 92105 | | 92106 | 92107 | | 92108 | 92109 | 92110 |
| 92111 | 92113 | 92114 | | 92115 | | | 92116 | 92117 | | 92119 | | 92120 | | 92121 | 92122 | | 92113 | 92114 | | 92115 | 92116 | 92117 |
| 92119 | 92120 | 92121 | | 92122 | | | 92123 | 92124 | | 92126 | | 92129 | | 92131 | 92133 | | 92134 | 92136 | | 92139 | 92140 | 92145 |
| **San Diego County Zip Codes (100% Goal)** | | | | | | | | | | | | | | | | | | | | | | | |
| **City/Town** | | | **Zip Code(s)** | |  | **City/Town** | | | **Zip Code(s)** | |  | | **City/Town** | | | **Zip Code(s)** | |  | **City/Town** | | **Zip Code(s)** | | |
| Alpine | | | 91901, 91903 | |  | El Cajon | | | 92019-92022, 92090 | |  | | MCAS Miramar | | | 92145 | |  | San Diego (communities) | | 92101-92124, 92126-92140, 92142, 92143, 92145, 92147, 92149, 92150, 92152-92155, 92158-92179, 92182, 92184, 92186, 92187, 92190-92199 | | |
| Bonita | | | 91902 | |  | Encinitas | | | 92023-92024 | |  | | Mt. Palomar | | | 92060 | |  |
| Bonsall | | | 92003 | |  | Escondido | | | 92025-92027, 92029-92030, 92033, 92046 | |  | | National City | | | 91950-91951 | |  |
| Borrego Springs | | | 92004 | |  | Fallbrook | | | 92028, 92088 | |  | | Ocean Beach | | | 92107 | |  | San Marcos | | 92069, 92078-92079, 92096 | | |
| Campo | | | 91906 | |  | Imperial Beach | | | 91932-91933 | |  | | Oceanside | | | 92049, 92051-92052, 92054-92058 | |  | Santa Ysabel | | 92070 | | |
| Camp Pendleton | | | 92055 | |  | Jacumba | | | 91934 | |  | | Pacific Beach | | | 92109 | |  | Santee | | 92071-92072 | | |
| Cardiff-by-the-Sea | | | 92007 | |  | Jamul | | | 91935 | |  | | Pala | | | 92059 | |  | San Ysidro | | 92143, 92173 | | |
| Carlsbad | | | 92008-92009, 92013, 92018 | |  | Julian | | | 92030 | |  | | Pine Valley | | | 91962 | |  | Solana Beach | | 92075 | | |
| Chula Vista | | | 91909-91915, 91921 | |  | La Jolla | | | 92037-92039, 92092-92093 | |  | | Potrero | | | 91963, 91990 | |  | Spring Valley | | 91976-91979 | | |
| Coronado | | | 92118, 92178 | |  | La Mesa | | | 91941-91944 | |  | | Ramona | | | 92065 | |  | Valley Center | | 92082 | | |
| Del Mar | | | 92014 | |  | Lakeside | | | 92040 | |  | | Rancho Bernardo | | | 92128 | |  | Vista | | 92083-92085 | | |
| Dulzura | | | 91917 | |  | Lemon Grove | | | 91945-91946 | |  | | Rancho Santa Fe | | | 92067, 92091 | |  | Warner Springs | | 92066, 92086 | | |

Map

Description automatically generated